



All fields must be completed.

PO Box 191
N11463 State Road 26
Waupun, WI 53963
800-288-7473
www.eastcentralselectsires.com

Personal information:

Date ____/____/____

Name (last) _____

Legal first name _____ Middle _____

Social Security number: ____/____/____

Home telephone _____ Cell phone _____

Home address: _____ City _____ State _____ Zip _____

Are you employed now? Yes No May we contact you at work? Yes No Business phone _____

Position applying for: _____ Desired salary range: _____

Are you willing to relocate? Yes No

If yes, location: Anywhere in southern Wis. Specific location: _____ Radius around: _____

Are you legally authorized to work in the U.S.? Yes No

Are you at least 18 years of age? Yes No If no, do you have a current work permit? Yes No

Have you worked for East Central/Select Sires before? Yes No If yes: From _____ to _____

Do you have a valid driver's license? Yes No State _____ I.D.# _____

Special skills:

1.) Are you A.I. trained? Yes No 2.) Date trained: _____ 3.) Estimate of total animals bred: _____

I am PC (computer) literate. Yes No I have access to e-mail: Yes No

I am proficient at: Word Excel Power Point Microsoft Outlook Microsoft Office

DairyComp 305 PCDART Other _____

Did you graduate from high school (or obtain your GED)? Yes No

Tell us about any post-high-school education: _____

Indicate any other skills or training you have, which will assist us in evaluating your qualifications with respect to the job for which you're applying.

Former employers (previous two employers with most recent job first):

1.) Duration employed: _____ Name: _____

Address, City, State, Zip: _____

Position: _____ Salary: _____ Reason for leaving: _____

2.) Duration employed: _____ Name: _____

Address, City, State, Zip: _____

Position: _____ Salary: _____ Reason for leaving: _____

List three references (name people NOT related to you):

Name: _____ How do you know this person: _____

Address, City, State, Zip: _____

Phone number: _(_____) _____ E-mail: _____ Years acquainted: _____

Name: _____ How do you know this person: _____

Address, City, State, Zip: _____

Phone number: _(_____) _____ E-mail: _____ Years acquainted: _____

Name: _____ How do you know this person: _____

Address, City, State, Zip: _____

Phone number: _(_____) _____ E-mail: _____ Years acquainted: _____

Additional comments to describe your interest in this position or other relevant information (i.e. farm experience/background)

How did you learn about this job opportunity?

Current employee Facebook EC/SS Website College Website Other _____

Legal:

Have you ever been convicted of a misdemeanor or felony? Yes No

If yes, provide details: _____

(A yes answer does not automatically bar you from employment and is only considered as it relates to the specific job for which you are applying, or being considered for.)

Have you signed a non-compete or confidentiality agreement that is in effect and may prevent you from working freely for East Central/Select Sires Yes No

East Central/Select Sires is an equal opportunity employer. East Central/Select Sires does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, sexual orientation, national origin, disability or handicap, veteran status, or any other basis prohibited by federal or state law.

Certification and terms

I certify all of the information I have given in completing this application is true and complete. I further understand that East Central/Select Sires may refuse employment or discharge me during employment if I have given false or misleading information or omissions in this application.

In signing this application, I give my permission to East Central/Select Sires to perform an investigation either by direct or indirect means that may involve all or some of the following: previous employment, education, credit record**, driving record, criminal history, and skill verification. I further authorize any individual, previous employer, institution, or company to provide such information and release such party(s) including East Central/Select Sires from any and all liability that might otherwise be incurred in furnishing such information, subject to federal and state law.

I understand, if employed, I may be required to voluntarily submit to a drug test as directed by East Central/Select Sires for any of the following: (a) a drug/alcohol screening after hire but before starting work, (b) a random drug/alcohol test legally required in your job, e.g. DOT, (c) a random drug/alcohol test as required by East Central/Select Sires, (d) a drug/alcohol test after involvement in an "on the job" industrial or vehicular accident, or (e) a drug/alcohol test after an occurrence of "probable cause." If I refuse to take a drug/alcohol test, I understand an offer of employment may be withdrawn or my employment terminated by East Central/Select Sires.

I further understand and agree that if employed, the employment will be "at will." This means either East Central/Select Sires or I may end the employment relationship at any time, for any reason, or no reason. I further understand that receipt of this application by East Central/Select Sires does not imply employment nor is this application a contract of employment. I understand that no East Central/Select Sires representative has the authority to alter the "at will" nature of this employment absent written authorization of the general manager.

***If a credit report is requested, East Central/Select Sires will provide you with a separate disclosure and authorization form.*

Signature: _____ Print name: _____ Date: _____/_____/_____